







# Minutes of the BOARD OF DIRECTORS MEETING April 25, 2018

Resource Room, 58 Goodall Street, Dryden, Ontario

1. CALL TO ORDER: Chair, Karen Seeley called the meeting to order at 1730.

ROLL CALL:

Present:

K. Seeley, Chair

M. Ferguson

A. Madussi

S. Boyko

D. Goulet

W. Petranik

C. Brown

J. Green

R. Bruyere

J. Park

K. Campbell

R. Van Oort

S. Moore

K. Vares (Recorder)

A. McAuley

Regrets:

D. Armstrong-Ross

G. Johnston

Absent:

B. Moore-Bunney

N. Bush

S. Viherjoki

Guests:

R. Martyn CKDR

2. DECLARATION OF CONFLICT OF INTEREST: None declared.

#### 3. CONNECTING TO PURPOSE: PATIENT STORY/ORGANIZATIONAL WIN:

K. Vares highlighted comments shared from Mr. Garry Bates, a recent patient of the Dryden Regional Health Centre. Mr. Bates recognized the compassion and dedication of a number of staff within the DRHC. A full copy of the letter will be emailed to the Board.

# 4. PRESENTATION: PATIENT AND FAMILY ADVISORY COMMITTEE - PATIENT EXPERIENCE WEEK AND DRHC PATIENT HANDBOOK:

K. Vares noted that April 23-27 is Patient Experience Week. The week affords opportunity to celebrate and acknowledge healthcare staff and volunteers who impact the patient experience every day. The DRHC Patient and Family Advisory Committee marked the event by hosting lunch for staff, medical staff and volunteers on Tuesday.

Also at that time, the newly revised and reformatted Patient Handbook was revealed. The handbook has been revised with the focus of providing clear and concise information that will be helpful in keeping out patients informed and engaged in their care. Copies were shared with the Board. Kim Vares publically acknowledged Patient Advisory Patricia Rigey for her dedication to bringing the patient and family perspective to the project. The new Patient Handbook will be circulated in the admission packages starting May 1, 2018.

### 5. CONSENT AGENDA:

- A. MINUTES OF THE REGULAR BOARD MEETING- MARCH 2018
- B. MINUTES OF THE QUALTY & SAFETY COMMITTEE APRIL 2018
- C. MINUTES OF THE GOVERNANCE COMMITTEE APRIL 2018
- D. REPORT FROM THE CHIEF EXECUTIVE OFFICER APRIL 2018
- D. REPORT FROM THE CHIEF NURSING EXEUTIVE APRIL 2018
- E. REPORT FROM THE DRYDEN AREA FAMILY HEALTH TEAM

## 6. ITEMS SEVERED FROM THE CONSENT AGENDA: NONE

MOTION #01 2018-19: THAT the Board of Directors of the Dryden Regional Health Centre approves the items from the Consent Agenda, as presented.

Moved by:

J. Green

Seconded by: S. Boyko

**CARRIED** 

# 7. BUSINESS ARISING FROM THE CONSENT AGENDA:

- a) Policy 3502-V2 Asset Protection
- b) Policy 3503-V2 Board Orientation
- c) Policy 3505-V2 Board Policy Review
- d) Policy 3508 -V2 Financial Objectives

MOTION #02 2018-19: THAT the Board of Directors of the Dryden Regional Health Centre approves the policies: 3502-V2 Asset Protection, 3503-V2 Board Orientation, 3505-V2 Board Policy Review and 3508-V2 Financial Objectives, as recommended by the Governance Committee.

Moved by:

C. Brown

Seconded by: R. Bruvere

**CARRIED** 

e) M-SAA (Multi-Sector Service Accountability Agreement)

MOTION #03 2018-19: THAT the Board of Directors of the Dryden Regional Health Centre accepts the M-SAA, Multi-Sector Service Accountability Agreement, as recommended by the Governance Committee.

Moved by:

J. Park

Seconded by: A. Madussi

**CARRIED** 

f) Board Meeting Evaluation – March 2018 The meeting evaluation was reviewed. No discussion.

#### **NEW BUSINESS:** 8.

Pillar	Topic	Big Goal
People	Board BBQ The Board of Directors will host the Annual Board BBQ on June 15 <sup>th</sup> , 2018.	Platinum Quality Healthcare Workplace Award
	Board members interested and available to help cook and serve	by November 2018

People	staff, medical staff and volunteers are asked to contact S. Lappage.  Nominating Committee  The Board Competency Matrix will be circulated imminently to enable an evaluation of current competencies and skills and identify any gaps to be filled in upcoming Board recruitment efforts.  Karen Seeley will have fulfilled her maximum term on the Board of Directors this spring. Cori Brown has agreed to stand for a second term on the Board of Directors.  Members of the Nominating Committee will be confirmed and a meeting to review and recommend membership and terms will be scheduled after completion of the competency matrix.	Platinum Quality Healthcare Workplace Award by November 2018
Quality and Safety	Governance Functioning Tool (Survey) K. Campbell explained details on the upcoming survey that will be distributed to the Board via email.  Accreditation Canada is creating a new platform that has caused delay in access to surveys, standards etc. The Governance Functioning Tool will be circulated as soon as possible and Board members were encouraged to complete and submit it quickly thereafter.	Outperform the OHA Small Hospital average for Overall Patient Satisfaction for Both Inpatient and Emergency Care by 2016/17.
Service Patient Experience	Patient Statistics The organization is currently in its year end process to finalize statistics and finances. Patient Statistics for the year ending March 31, 2018 is not available.	Outperform the OHA small hospital average for overall patient satisfaction for both inpatient & emergency care by 2016/17
Finance/Facilities	Financial Statements The organization is currently in its year end process to finalize statistics and finances. Financial statements for the year ending March 31, 2018 will be available at the Annual General Meeting. No change is expected from the projected deficit.  A. McAuley reported that the Auditors will be on-site during the first week of May and a meeting with the Audit Committee is scheduled for Tuesday May 1, 2018 at 12 noon.  Audited financial statements are expected May 24, 2018.  Hospital Infrastructure Renewal Funding (HIRF) Projects Briefing note regarding the 2018/19 application for funding was circulated.	Annual balanced Budget; Annual Capital Spending \$600K; Maintain Current Ratio Benchmark  5, 7, 7, 7
	Total request for funding is approximately \$2million including the Co-Gen project, window replacement, main entrance door	with a district

removal and installation of an air curtain door, security doors, flooring, elevator/lift system for the Family Health Team and security system.	
DIHCO W. Petranik noted that some of the Board members were able to attend the briefing presentation on April 18, 2018. Copies of the presentation highlighting the work and progress of the Dryden Integrated Health Care Organization were circulated.	
Board members were polled for comments, questions and concerns. Some concern was shared regarding the slow pace of progress and if the transition plan addresses the sense of urgency to meet the emergent needs of the aging population. Additional comment was raised regarding whether the Working Group will be positioned to take advantage of any anticipated additional investment opportunities made by the MOHLTC.	a second of the
Acknowledgement was made of the opportunity for health care providers to meet and discuss client-centred system transformation/integration that would avoid duplication and leverage expertise across the continuum of care.	Creation of Dryden Area Health Hub by 2016
Hope was shared for a solid structure supported by the North West LHIN to move forward with system transformation/integration that will address the emerging healthcare needs of our community.	
MOTION #04 2018/19: THAT the Board of Directors of the Dryden Regional Health Centre accepts the Dryden Integrated Health Care Organization Briefing Presentation, as presented. Moved by: S. Boyko Seconded by: J. Park CARRIED	

### 9. INFORMATION ITEMS:

The Board of Directors received and reviewed the following items as information:

a) Memo - Change in Leadership at the North West LHIN

# 10. IN-CAMERA SESSION:

**Motion #05 2018/19: THAT** the Board of Directors of the Dryden Regional Health Centre adjourns to the In-camera session at 1757 hrs.

Moved by: J. Green

Seconded by: S. Boyko

**CARRIED** 

PRESS BREAK

### 11. BUSINESS ARISING FROM THE IN-CAMERA SESSION

Motion #15 2018/19: THAT the Board of Directors of the Dryden Regional

Health Centre approves credentialing of Medical Staff, as presented in the In-Camera

session.

Moved by: A. Madussi

Seconded by: C. Brown

**CARRIED** 

Motion #16 2018/19: THAT the Board of Directors of the Dryden Regional

Health Centre authorizes pay-for-performance for Executive Staff for the year ended

2017/18, as presented in the In-Camera Session.

Moved by: B. Bruyere

Seconded by: C. Brown

**CARRIED** 

MOTION #17 2018/19: THAT the Board of Directors of the Dryden Regional Health Centre approves the implementation of the Executive Compensation Framework, as proposed in the In-Camera session.

Moved by: M. Ferguson

Seconded by: C. Brown

**CARRIED** 

#### 12. OBSERVER COMMENTS - NONE

#### 13. Executive Session - NONE

### 14. ADJOURNMENT

Motion # 18 2018/19: THAT the regular meeting of the Board of Directors of the Dryden Regional Health Centre is adjourned at 1915 hours.

Moved by: J. Park

Seconded by: A. Madussi

**CARRIED** 

(aren Seeley, Chair

Wade Petranik, Secretary of the Board