



**MEETING MINUTES**  
**Board of Directors**  
**Location:** Virtual (Zoom)  
**Date:** March 27, 2024 **Call to Order:** 17:30h

<b>Present:</b>			
V. Simpson, Chair	S. Boyko	B. Callewaert	D. Jones
J. McMaster	B. Pap	B. Szabo	
<b>Staff Present:</b>			
D. Armstrong-Ross	B. Cook	D. Goulet	J. Duewel
S. Moore	L. Nabb	L. Waller	
B. Maranzan	S. McMenemy (Guest)		
<b>Regrets:</b>			
K. Campbell			

**A. Call to Order:** V. Simpson, Chair, called the meeting to order at 534 hours.

**Land Acknowledgement Statement:** Dr. B. Cook

**Declaration of Conflict of Interest**

**Connecting to Purpose- Patient Story/ Organizational Success:** S. McMenemy shared that funding has been received to support stroke programming for patients.

**B. Approval of Agenda**

**C. Presentation:** Dryden Area Family Health Team: S. McMenemy

**S. McMenemy left the meeting at 17:51 hours.**

**D. Consent Agenda:** the following items from the consent agenda were circulated and reviewed:

- *Minutes of the Board of Directors Meeting [Feb. 2024]*
- *Minutes of the Quality Committee Meeting [Mar. 2024]*
- *Minutes of the Governance Committee Meeting [Mar. 2024]*
- *Joint Report from the CEO/ COS/ CNE*
- *Dryden Area Family Health Team Report*
- *Director Attendance*
- *Board of Directors Meeting Evaluation*

**MOTION #82 2023/24: THAT** the Board of Directors approves the items from the consent agenda, as presented.

**Moved:** B. Callewaert

**Seconded:** J. McMaster

**CARRIED.**

**F. Business Arising from the Consent Agenda:**

**2024/25 Quality Improvement Plan:** L. Nabb provided a quick overview of nine projects selected for the DRHC and Dryden Area Family Health Team (DAFHT) Quality Improvement Plan, noting this has been presented to the Quality Committee with a recommendation from that Committee that the Board of Directors approve the Plan.

**MOTION #83 2023/24: THAT** the Board of Directors approves the 2024/2025 Quality Improvement Plan, as recommended by the Quality Committee.

**Moved:** S. Boyko

**Seconded:** D. Jones

**CARRIED.**

**Board Committee Terms of Reference:** L. Waller noted that the Governance Committee reviewed the below Terms of Reference documents; the only significant change coming from the passing of the *Less Red Tape, Stronger Economy Act, 2023*, regarding the composition of the Audit Committee.

**MOTION #84 2023/24: THAT** the Board of Directors approves the following Terms of Reference, as recommended by the Governance Committee:

- Nominating Committee
- Pre-Board Committee
- Audit Committee
- Executive Committee
- Joint Conference Committee
- Fiscal Advisory Committee

**Moved: B. Pap                      Seconded: J. McMaster**  
**CARRIED.**

**G. New Business:**

**Monthly Financial Statements:** B. Maranzan noted that some discrepancy in Quality-Based Procedures, however currently investigating if this is related to delayed billing. One-time funding for the one-time summer locum program and Bill 124 retro-active funding has been received. Overall sitting at a \$1.4 million deficit; projected for a \$1.5 million deficit for year end.

**MOTION #85 2023/24: THAT** the Board of Directors approves the financial statements to February 29, 2024, as presented.

**Moved: B. Callewaert                      Seconded: J. McMaster**  
**CARRIED.**

**Hospital Service Accountability Agreement / Multi-Sector Service Accountability**

**Agreement:** D. Armstrong-Ross shared that Ontario Health has opted to extend the funding agreements from the previous year, noting notably removing note requiring an Hospital Improvement Plan.

**MOTION #86 2023/24: THAT** the Board of Directors approves the extension of the Hospital Services Accountability Agreement.

**Moved: S. Boyko                      Seconded: B. Callewaert**  
**CARRIED.**

**MOTION #87 2023/24: THAT** the Board of Directors approves the extension of the Multi-Sector Services Accountability Agreement.

**Moved: J. McMaster                      Seconded: D. Jones**  
**CARRIED.**

**2024 Provincial Budget Announcement:** D. Armstrong Ross shared that the provincial budget was tabled the previous day, with an Ontario Hospital Association (OHA) member call scheduled for March 28<sup>th</sup>, with an expected 4% increase in base-funding for Hospitals. Funding to help recruit healthcare workers to northern and rural communities has been stated, but no information on what this will look like. Anticipate continuing to see project-based funding availability. More information to be shared via email.

**2024/25 Budget:** B. Maranzan shared that due to lack of guidance, upcoming budget will look similar to previous, however recent announcements have been coming that may change this. Discussions will come to future Resource Committee meetings, with hope to see an updated draft budget at the April Board meeting.

**H. Information Items:** none.

**I. Quality & Safety Concerns:**

**J. Ethical Considerations:**

**K. Adjourn to In-Camera Session:**

**MOTION #88 2023/24: THAT** the Board of Directors adjourns to an in-camera session at 18:39 hours.

**Moved: B. Callewaert                      Seconded: B. Pap**  
**CARRIED.**

**L. Business Arising from the In-Camera Session:**

*The open session resumed at 19:14 hours.*

**Credentialing of the Professional Staff:**

**MOTION #97 2023/24: THAT** the Board of Directors approves the credentialing of professional staff, as presented in the in-camera session.

**Moved: B. Pap                      Seconded: B. Callewaert**  
**CARRIED.**

**2023/2024 Executive Compensation Pay-for-Performance Results**

**MOTION #98 2023/24: THAT** the Board of Directors approves the payment of 1% held back from the the Executive Compensation as per the 2023/2024 Pay-for-Performance Plan, as presented in the In-Camera Session.

**Moved: B. Pap                      Seconded: D. Jones**  
**CARRIED.**

**2024/2024 Executive Compensation Pay-for-Performance Plan**

**MOTION #99 2023/24: THAT** the Board of Directors of the Dryden Regional Health Centre approves Executive Compensation Pay for Performance Plan for the 2024/2025 fiscal year, as presented in the In-Camera Session.

**Moved: B. Callewaert                      Seconded: J. McMaster**  
**CARRIED.**

**M. Directors' Issues:**

**N. Adjournment**

**MOTION #100 2023/24: THAT** the Board of Directors adjourn the meeting at 19:16 hours.

**Moved: B. Pap                      Seconded: B. Callewaert**  
**CARRIED.**



Vanessa Simpson, Chair



Doreen Armstrong-Ross, CEO