



MEETING MINUTES Board of Directors

Location: Resource Room/ Virtual
Date: November 22, 2023 Call to Order: 17:30h

Present:

B. Callewaert	S. Boyko	D. Jones	J. McMaster
B. Pap			
D. Armstrong-Ross	B. Cook	D. Goulet	J. Duewel

Staff Present:

K. Campbell	A. McAuley	S. Moore	L. Nabb
L. Waller	H. Fukushima		

Regrets:

V. Simpson

Absent:

B. Szabo

A. Call to Order: In the absence of the Chair, B. Callewaert, Vice-Chair of the Board of Directors, call the meeting to order at 17:30 hours.

Land Acknowledgement Statement: Dr. B. Cook opened the meeting with a land acknowledgement statement.

Declaration of Conflict of Interest: none declared.

Connecting to Purpose- Patient Story/ Organizational Success: D. Armstrong-Ross, Chief Executive Officer, shared the positive feedback that has been received regarding the announcement of funding for the dialysis unit, noting that work will start soon on operational planning for the building of this unit.

B. Approval of Agenda: no additions

C. Presentation: H. Fukushima, Director Ambulatory/ Surgical Services gave a presentation to the Board on the accomplishments of the Surgical Services department, including the additional of spinal surgeries and upcoming addition of lasers to the Operating Room for use during urology procedures. .

H. Fukushima left the meeting at 17:46 hours.

D. Consent Agenda: the following items from the consent agenda were circulated and reviewed

- *Minutes of the Board of Directors Meeting [Oct. 2023]*
- *Joint Report from the CEO/ COS/ CNE*
- *Dryden Area Family Health Team Report*
- *Director Attendance*
- *Board Meeting Evaluation Summary*

MOTION #34 2023/24: THAT the Board of Directors approve the items from the Consent Agenda as presented.

Moved: S. Boyko

Seconded: J. McMaster

CARRIED.

F. Business Arising from the Consent Agenda: none.

G. New Business:

Monthly Financial Statements: A. McAuley, Chief Financial Officer presented the financial statements to October 31, 2023, noting ongoing Hospital deficit related to increased inflationary costs, additional costs associated with the use of agency staff as compared to if vacancies were filled by hospital staff.

MOTION #35 2023/24: THAT the Board of Directors approves the Financial Statements to October 31, 2023, as presented.

Moved: J. McMaster

Seconded: S. Boyko

CARRIED.

2024/2025 Draft Budget: A. McAuley presented a briefing note on the proposed budget for 2024/25, noting that the draft budget will come back to the Board in January for approval by the Board. Projected deficit of approximately \$2.9 million for the 2024/25 year, based on assumptions

such as a 2% base funding increase, consistent volume of Quality-based procedures, and wage increased of 3% for ONA, COPE and IUOE union groups.

H. Information Items: none.

I. Quality & Safety Concerns: none raised.

J. Ethical Considerations: none raised.

K. Adjourn to In-Camera Session

MOTION #36 2026/24: THAT the Board of Directors adjourn to an In-Camera Session at 18:18 hours.

Moved: D. Jones **Seconded:** S. Boyko

CARRIED/.

L. Business Arising from the In-Camera Session:

Ratification of IOUE Memorandum of Settlement

MOTION #43 2023/24: THAT the Board of Directors ratifies the Memorandum of Settlement with International Union of Operating Engineers (IOUE), as presented in the In-Camera Session.

Moved: B. Pap **Seconded:** D. Jones

CARRIED.

Credentialing of the Professional Staff

MOTION #44 2023/24: THAT the Board of Directors approves the appointments of professional staff, as presented in the in-camera session.

Moved: S. Boyko **Seconded:** J. McMaster

CARRIED.

M. Restricted In-Camera Session

MOTION #45 2023/24: THAT the Board of Directors adjourns to a restricted in camera session at 18:33 hours.

Moved: B. Pap **Seconded:** J. McMaster

CARRIED.

B. Cook, D. Goulet, J. Duewel, K. Campbell, L. Nabb, and L. Waller left the meeting at 18:33 hours. The open session of the meeting resumed at 19:46 hours.

N. Adjourn to In-Camera Session (2)

MOTION # 46 2023/24: THAT the Board of Directors adjourn to the in-camera session at 19:42 hours.

Moved: D. Jones **Seconded:** J. McMaster

CARRIED.

O. Business Arising from the In-Camera Session (2)

The open session of the meeting resumed at 19:46.

MOTION #49 2023/24 THAT: the Board of Directors approves the business arising from the second in-camera session regarding the executive compensation envelope.

Moved: S. Boyko **Seconded:** B. Pap

CARRIED.

P. Directors' Issues: none raised.

Q. Adjournment:


MOTION #50 2023/24: THAT the Board of Directors adjourns the meeting at 19:49 hours.

Moved: D. Jones **Seconded:** S. Boyko

CARRIED.



Vanessa Simpson, Chair



Doreen Armstrong-Ross, CEO