



**Minutes of the
BOARD OF DIRECTORS MEETING
November 25, 2020**
58 Goodall Street, Dryden, Ontario

Due to our efforts to respect the ever-evolving guidelines and directives for preparation and management of the COVID-19 pandemic, and our altruistic focus on protecting our vulnerable patients and our staff from the spread of COVID-19, the DRHC is diligently restricting access to the facility. As such, the Board of Directors for the Dryden Regional Health Centre held its regular monthly meeting for November virtually via GoTo Meeting.

1. CALL TO ORDER: J. Green, Chair of the Board of Directors called the meeting to order at 17:31 hours.

J. Green greeted the Board Directors, and presented K. Vares with flowers in recognition of her retirement. D. Armstrong-Ross, President and CEO thanks K. Vares for her years of service, and welcomes to the meeting L. Waller, who will be taking on the Communications and Board Liaison role, and T. Sisco to take minutes.

2. ROLL CALL:

Present:	J. Green, Chair	M. Ferguson	J. Park
	D. Armstrong-Ross	D. Goulet	B. Szabo
	S. Boyko	J. Mallyon	B. Moore-Bunney
	C. Brown	A. McAuley	B. Cook
Staff Present:	S. Moore	L. Nabb	K. Vares
	L. Waller	T. Sisco	
Regrets:	K. Campbell	T. Ledoux	
Guests:	None		

3. DECLARATION OF CONFLICT OF INTEREST: None declared.

4. CONNECTING TO PURPOSE: PATIENT STORY/ORGANIZATIONAL WIN:

L. Nabb, VP Clinical Services, introduced a new position, Biimediziwan Health Worker role to replace Anishinaabe Part-Time navigator role as a step towards further supporting local Indigenous communities. Cheryl Edwards, CEO, Dryden Native Friendship Centre calls this program "Reconciliation in Action" as the organization works to support Indigenous patients within the community and the organization.

5. PRESENTATION: NONE

6. CONSENT AGENDA:

The Board of Directors received and reviewed:

- A. MINUTES OF THE REGULAR BOARD MEETING – OCTOBER 2020
- B. MINUTES OF THE RESOURCE MANAGEMENT COMMITTEE – NOVEMBER 2020



- C. JOINT REPORT FROM THE CHIEF EXECUTIVE OFFICER, CHIEF OF STAFF, AND CHIEF NURSING EXECUTIVE
- D. JOINT REPORT – COVID 19
- E. REPORT FROM THE DRYDEN AREA FAMILY HEALTH TEAM

MOTION #45 2020-21: THAT the Board of Directors of the Dryden Regional Health Centre approves the items from the Consent Agenda, as amended.
Moved by: J. Park **Seconded by: M. Ferguson**
CARRIED

7. ITEMS SEVERED FROM THE CONSENT AGENDA: NONE

8. BUSINESS ARISING FROM THE CONSENT AGENDA:

- a) Director Attendance
- b) Board Meeting Evaluation Summary October 2020
- c) Policy Approval
 - a. Chief Executive Officer Performance Evaluation and Compensation Review
 - b. Chief of Staff Performance Evaluation

Copies of the Director Attendance and Board Meeting Evaluation Summary for October 2020 were received and reviewed. J. Green encouraged the Board to reach out to the Chair to assist allowing everyone to have a voice.

MOTION #46 2020-21: THAT the Board of Directors of the Dryden Regional Health Centre approves the Chief Executive Officer performance Evaluation and Compensation Review and the Chief of Staff Performance Evaluation policies, as recommended by the Resource Management Committee
Moved by: K. Seeley **Seconded by: B. Szabo**
CARRIED

9. NEW BUSINESS:

Pillar	Topic	Priorities
Our Patients and Families	Medical Staff Report Dr. D. Goulet, President of the Medical Staff, noted that a meeting had taken place earlier that day with good attendance. Main issue discussed was related to inpatient coverage due to increased number of orphaned patients. The team is working on sorting out coverage.	<ul style="list-style-type: none"> ★ <i>Integrate mental health across all services</i> ★ <i>Work with specific groups of patients and families to understand and improve their experience across the continuum of care</i>
	Financial Statement to October 31, 2020 A McAuley, Chief Financial Officer, presented the financial statements to October 31, 2020, noting a surplus of \$83,880 from operations. The organization continues to collaborate with TBRHSC to reduce the backlog of orthopedic surgeries and has realized a significant increase in funding as a result.	

	<p>Shortage in out-of-province and out-of-country patients due to COVID reducing travel; Notes increase in chemotherapy costs over budget- while typically 90% of Chemo costs are reimbursed, there can be a lag in recovery. Surplus for FHT as a result mainly of unfilled positions (particularly NPs) with FHT actively trying to fill these positions. Noted occupancy and ER visits were down during the first wave of COVID-19 to keep beds free if needed.</p> <p>MOTION #47 2020-21: THAT the Board of Directors of the Dryden Regional Health Centre approves the financial statements to October 31, 2020, as presented. Moved by: B. Szabo Seconded by: J. Park CARRIED.</p> <p>Procurement – Disclosures and/or Reports – NONE</p>	<ul style="list-style-type: none"> ★ <i>Advance evidence-based care, quality, and safety</i> ★ <i>Integrate mental health across all services</i> ★ <i>Work with specific groups of patients and families to understand and improve their experience across the continuum of care</i> ★ <i>Advance evidence-based care, quality, and safety</i>
<p>Our People</p>	<p>No items for discussion</p>	<ul style="list-style-type: none"> ★ <i>Strengthen leadership capability</i> ★ <i>Continue to build a respectful, inclusive, safe, and healthy culture</i> ★ <i>Enhance the well-being of our people</i>
<p>Our Partners</p>	<p>No items for discussion</p>	<ul style="list-style-type: none"> ★ <i>Engage with Indigenous peoples to develop culturally appropriate care to better meet their health needs</i> ★ <i>Work with our local, district, and regional partners to make high quality care more accessible and better coordinated</i>

J. Green inquires about if plea to public to avoid hospital if possible will be sent out again in anticipation of surge during second wave. D. Armstrong-Ross states that intention is to continue operations unless in

a worst case scenario to assist with surgical backlog. Noted LTC homes limiting admissions, those who cannot isolate in LTC homes are left in hospital rather than being admitted to LTC.

Question from M. Ferguson regarding issues with providing anesthesia for increased joint replacements following Dr. Kehler's retirement. Dr. Goulet clarified that Dr. Kehler has retired from family practice, continues to provide anesthesiology services.

11. IN-CAMERA SESSION:

Motion #48 2020/21: THAT the Board of Directors of the Dryden Regional Health Centre adjourns to the In-camera session at 18:10 hrs.

Moved by: B. Szabo Seconded by: J. Park
CARRIED

12. BUSINESS ARISING FROM THE IN-CAMERA SESSION

Motion #56 2020/21: THAT, the Board of Directors of the Dryden Regional Health Centre approves the credentialing of Medical Staff, as presented in the In-Camera Session.

Moved by: K. Seeley Seconded by: B. Moore-Bunney
CARRIED

13. DIRECTORS ISSUES – NONE

14. INFORMATION ITEMS: NONE

15. RESTRICTED IN-CAMERA: NONE

16. ADJOURNMENT:

Motion #57 2019/20: THAT, the Board of Directors of the Dryden Regional Health Centre adjourns the open session at 18:23 hours.

Moved by: B. Szabo Seconded by: C. Brown
CARRIED

Judi Green, Chair

Doreen Armstrong-Ross, Chief Executive Officer